## PERFORMANCE DATA - NOVEMBER 30, 2016

Fund		Month	YTD	1 YR	3 YR	5 YR
Global Bond Index Fund	USD	-4.97%	2.61%	3.58%	-0.85%	-0.68%
Citigroup World Government Bond Index	USD	-4.97%	2.59%	3.55%	-0.84%	-0.66%
Global Equity Index Fund	USD	1.45%	5.13%	3.31%	3.86%	10.05%
MSCI World Index	USD	1.44%	5.00%	3.15%	3.70%	9.87%
European Equity Index Fund	EUR	-0.32%	-1.83%	-7.41%	4.67%	11.13%
MSCI European Index	EUR	-0.31%	-2.40%	-8.00%	4.07%	10.41%
HC Carrier Index Cond	Heb	2 540/	0.00%	7.400/	9.220/	42 700/
US Equity Index Fund  MSCI US Index	USD USD	3.54% 3.53%	9.00% 8.91%	<b>7.12% 7.02%</b>	8.32% 8.24%	13.70% 13.63%
NISCI OS IIIUEX	03D	3.33%	0.91%	7.02 /	0.24/0	13.03/
Japanese Equity Index Fund	YEN	5.82%	-3.89%	-5.92%	6.27%	16.84%
MSCI (Japan)	YEN	5.82%	-3.96%	-5.98%	6.16%	16.76%
US Property Index Fund	USD	-1.35%	1.88%	4.10%	12.16%	11.70%
Dow Jones Wilshire REIT Index	USD	-1.35%	1.89%	4.11%	12.21%	11.76%
European Real Estate Index Fund	EUR	-3.34%	-0.10%	-1.27%	12.83%	14.08%
FTSE EPRA Europe ex UK Index	EUR	-3.34%	0.35%	-0.79%	13.09%	14.34%
GBP Money Market Fund (£)	£	0.01%	0.09%	0.22%	0.22%**	
Global Money Market Fund (USD)	USD	0.01%	0.11%	0.26%	0.25%**	
Consumer Staples Index Fund	EUR	-3.31%	-4.31%	-8.84%	8.49%	11.88%
MSCI Europe Consumer Staples Index	EUR	-3.35%	-4.47%	-9.00%	8.38%	11.78%
European Government Bond Index	EUR	-1.53%	2.60%	1.57%	5.50%	
Citigroup EMU Government Bond Index	EUR	-1.54%	2.54%	1.52%	5.46%	
Emerging Markets Index Fund	USD	-4.68%	11.52%	9.12%	-2.81%	1.08%
MSCI Emerging Markets Index	USD	-4.60%	10.94%	8.47%	-3.10%	0.99%

<sup>\*\*</sup>Net current yield: 12 December 2016

Performance is Gross of Fees, Annualized over more than 1 year and Net of custody charge.